

Job Title: Rector

Name of Church or Organization: All Saints Episcopal Church

Location: Jacksonville, FL

Job Description:

All Saints Episcopal Church in Jacksonville, Florida is a growing and thriving parish of Christ-focused believers who are passionate about continuing the growth of our church, expanding our community outreach and ministry, and enjoying fellowship and Christian education. We have enjoyed steady growth over the past several years, including through the pandemic, with approximately 20% to 25% of our members being new in the past 5 years. Our average Sunday attendance is typically around 120 people between our 8:00 and 10:30 services, and our annual budget of roughly \$550K is supported primarily by roughly 150 pledging units. Our Music program is a particular source of pride at All Saints. In addition to outstanding weekly music during worship from multiple musicians who are parishioners and choir members, we also host multiple concerts from artists performing a wide range of music throughout the year. While we have parishioners with personal beliefs that span the entire political spectrum, we strongly prefer a Rector whose personal political beliefs will remain a mystery to the congregation. Our new Rector should be able to speak about controversial world issues through a Jesus focused message of unity, healing, and growth, rather than endorsing a partisan political discussion.

The people of All Saints are seeking an ordained Episcopal Priest to serve as our new Rector and spiritual leader. Specific personal attributes we are looking for include someone who:

- Is approachable and kind
- Has a good sense of humor
- Is an empathetic listener and communicator
- Is patient
- Is relatable to all ages
- Is inclusive of all members and visitors
- Will help elicit volunteer growth

Our parish thrives on a challenging, well delivered Homily, and we value the inclusion of our children in a weekly “youth message” before they depart for Sunday School. Our new Rector should share our passion for Christian Education, growing our Youth Ministry, and Pastoral Care for all members. While we enjoy a rich heritage of exciting Parish Life events throughout the year, we are always up for a new reason to celebrate and enjoy each other’s company!

You won’t find many places to live that are better than Jacksonville, Florida! We have a beautiful freshwater river that winds through town, and miles of amazing beaches on the Atlantic Ocean. We are home to the NFL’s Jacksonville Jaguars, and attract a wide array of great concerts, shows, and entertainment throughout the year. Unlike more southern parts of our state, we enjoy a nice “change of seasons” and usually experience freezing temperatures at least once or twice per year. (Still no shoveling snow though!) We are the home to three excellent Universities, and the Episcopal School of Jacksonville (K-12). Jacksonville also boasts a highly respected hospital system including the Mayo Clinic of Florida.

Type of Commitment: Full Time

Does this job pay?: Yes

Application Process:

Please send Cover Letter (Addressed to Search Committee), Resume, and OTM Profile to:

Ms. Molly Pina
Parish Administrator
MPina@asejax.org